

**Paul Phelan, Vice President, Operations Accounting Manager, ExxonMobil Canada**

Paul grew up in St. John's, NL, where he obtained a Bachelor of Commerce (Honors) degree in 1984 from the Memorial University of Newfoundland and Labrador. He obtained his Certified Management Accountant designation (Chartered Professional Accountant) in 1989.

Between 1984 and 1990, he held various roles including Data Processing Manager at St. Clare's Mercy Hospital, Assistant Controller for Air Atlantic, and as Controller for Mother Hubbard's Kitchen Cabinets Ltd.

He started with Hibernia Management and Development Company Ltd (HMDC) at the commencement of the first major offshore project in Canada in 1990. He was involved with the Hibernia Project from construction through to the start-up and production phases working in various roles including Budget and Planning analyst, Project Accountant in Ulsan, South Korea for the M10 / M50 module fabrication, Advisor to the Hibernia Executive Committee, and Finance Manager.

In 2003, Paul was hired into ExxonMobil Canada and in 2004, relocated to Sarnia, Ontario to become the Site Controller at Imperial Oil's Sarnia Refinery and Chemical manufacturing plant.

Paul relocated back to St. John's in 2007 as the Operations Accounting Manager for ExxonMobil Canada. There he was responsible for providing leadership to the Controllers organization delivering accounting support to ExxonMobil Canada's oil and gas operations in Eastern Canada. He provided oversight to the preparation and review of the EMC's internal financial and operating results as well as the financial reporting to regulators, joint venture partners, and other external parties associated with ExxonMobil Canada's interest in Newfoundland and Labrador (Hibernia, Terra Nova, Hebron and Hibernia Southern Extension) and Nova Scotia (Sable).

In September 2015, Paul relocated to Fort McMurray as Manager of Internal Audit for Syncrude Canada Ltd. responsible for providing shareholders and senior management with an independent assessment of Syncrude's control environment and the adequacy of and degree of compliance with business policies, practices, stewardships and systems of management control.

In May 2018, Paul relocated back to St. John's as the Operations Accounting Manager and Vice President, ExxonMobil Canada, responsible for all financial, controls, reporting and planning activities for the business unit.

Paul and his spouse, Charmaine reside in Paradise, NL. They are the proud parents of three children and six grandchildren.