

Stephen J. Henley, Vice President, Canada, Subsea 7



Stephen J. Henley is a Vice President with the global subsea engineering firm Subsea 7, responsible for delivering targeted priorities for the North Sea and Canada region as aligned with the company's mission statement, vision, and values. Reporting to the Board of Directors, Mr. Henley leads the implementation of the company's strategic plan in the most cost effective and time efficient manner while working internally to establish health, safety, environment and security as core values within the workplace. Day-to-day operations of the company inclusive of budget construction and delivery, human resource management and planning, resource allocation and operations are also within the scope of his

responsibilities.

Through more than two decades of business leadership in executive positions of increasing responsibility and through his volunteer work, Mr. Henley has significantly contributed to the development of Newfoundland and Labrador's oil and gas industry. He has left no lever of growth unattended: he has fostered industry infrastructure, business structures and supports, human resources, education and training, research and technology development, promotion and marketing, and public policy development. Mr. Henley has also been a guest speaker for International Affairs and Investment Canada, as well as served on advisory committees for Memorial University's School of Business and the Government of Newfoundland and Labrador's Department of Natural Resources.

In 2011 he was awarded the Newfoundland & Labrador Oil & Gas Industries Association's (NOIA) Outstanding Contribution Award. With NOIA, Mr. Henley served as Vice-Chair, Chair and Past-Chair from 1997 to 1999. Through highly-productive collaboration with fellow executive members, strong personal leadership, diligent board development and strategic staffing choices, he encouraged an entrepreneurial culture, focused on enhanced products and services for members.

In addition to Mr. Henley's role in guiding the development of Newfoundland and Labrador's resource sector, he has over 30 years of service to not-for-profits in governance, management, development, and in the role of chairperson. These include chair and board positions with Daybreak Parent Child Center, Ocean Learning Partnership, Wonderbolt Productions and the Newfoundland Ocean Industry Association. In addition to attending Memorial University, Mr. Henley holds numerous industry certifications.

Mr. Henley served as Chairperson of the Board of Trustees for the Canadian Museum of Nature from June 2013 until December 2017. He joined the C-CORE Board in 2016 and serves on its LOOKNorth Committee.